



**PENINGTON PAINTING**  
**APPLICATION FOR EMPLOYMENT**

Qualified applicants receive consideration for employment without discrimination because of sex, marital status, sexual preference, race, color, creed, national origin, age, or the presence of a non-job-related handicap.

DATE: \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

NAME: \_\_\_\_\_

PRESENT ADDRESS: \_\_\_\_\_  
Street City State Zip

CELL PHONE # \_\_\_\_\_ HOME # \_\_\_\_\_

TYPE OF EMPLOYMENT DESIRED: \_\_\_\_\_

Are you a member of a Union?  Yes  No if yes, what Trade? \_\_\_\_\_ Local# \_\_\_\_\_

Have you previously worked for us?  Yes  No If yes, when? \_\_\_\_\_

Have you applied for work with us before?  Yes  No If yes, when? \_\_\_\_\_

Why did you apply at Penington Painting? \_\_\_\_\_

Were you referred by a current Penington Painting Employee  Yes  No?

Which Penington Painting employee referred you \_\_\_\_\_

Name of relatives employed at Penington Painting \_\_\_\_\_

**EDUCATIONAL BACKGROUND:** (Circle last year attended) Major

High School: \_\_\_\_\_ 1 2 3 4 Graduated? \_\_\_\_\_

College: \_\_\_\_\_ 1 2 3 4 Graduated? \_\_\_\_\_

Other Training: \_\_\_\_\_  
(Include Apprenticeship)

Are you willing to do: High work  Swing stage  Confined Space

Do you have current OSHA 10-30 training  Yes  No SSTA Training current  Yes  No

Reliable transportation  Yes  No Other Certifications  Yes  No

Can you work swing shift  Yes  No Can you work weekends if needed  Yes  No

Can you work 10 hours' days if needed  Yes  No Work outside of State  Yes  No



**PENINGTON PAINTING**  
**APPLICATION FOR EMPLOYMENT Cont.**

**PAINTERS:** Professional Background  Journeyman  Apprentice Bracket # \_\_\_\_\_

Check areas in which you have had experience:

Light Commercial \_\_\_\_\_ Years Experience

Commercial \_\_\_\_\_ Years Experience

Lead Man \_\_\_\_\_ Years Experience

Foreman \_\_\_\_\_ Years Experience

Check areas in which you are skilled:

Brush \_\_\_\_\_ Years Experience

Spray, type \_\_\_\_\_ Years' Experience \_\_\_\_\_

Sandblasting \_\_\_\_\_ Years Experience

Fireproofing \_\_\_\_\_ Years Experience

Hand Taping \_\_\_\_\_ Years Experience

Estimating \_\_\_\_\_ Years Experience

Scaffolding \_\_\_\_\_ Years Experience

Paper Hanging \_\_\_\_\_ Years Experience

Special Coatings \_\_\_\_\_ Years' Experience, Types \_\_\_\_\_

Other \_\_\_\_\_, \_\_\_\_\_ Years Experience

Do you have a current medical condition that we need to be made aware of and accommodate to reduce your Exposure to hazardous chemicals? \_\_\_\_\_ if yes, describe \_\_\_\_\_

Do you have a current medical condition that will keep you from caring or lifting heavy items such as ladders and 5 gallon buckets? \_\_\_\_\_ if yes, describe \_\_\_\_\_

Do you have any activities, commitments or responsibilities, which may prevent you from work attendance? Requirements? \_\_\_\_\_ if yes, describe \_\_\_\_\_



**PENINGTON PAINTING**  
**APPLICATION FOR EMPLOYMENT Cont.**

Have you ever installed floor coating systems? \_\_\_\_\_

If yes, what material / products have you worked with? \_\_\_\_\_

Name project specifics you have installed the floor coating systems on: \_\_\_\_\_

Have you been convicted of a felony within the last 7 years? \_\_\_\_\_ If yes, describe in full \_\_\_\_\_

(A Conviction will not necessarily bar you from employment)

Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by a company with which you applied for employment in the past 2 years?  Yes  No

**PREVIOUS EMPLOYERS:**

(List your most recent employer first)

	<u>Job Title</u>	<u>From</u> / <u>To</u>
1. Name _____	_____	_____ / _____
Address _____	Hourly Rate/Salary \$ _____	per _____
_____	Reason for Leaving _____	
Phone Number _____	Name of Supervisor _____	

	<u>Job Title</u>	<u>From</u> / <u>To</u>
2. Name _____	_____	_____ / _____
Address _____	Hourly Rate/Salary \$ _____	per _____
_____	Reason for Leaving _____	
Phone Number _____	Name of Supervisor _____	

	<u>Job Title</u>	<u>From</u> / <u>To</u>
--	------------------	-------------------------



**PENINGTON PAINTING**  
**APPLICATION FOR EMPLOYMENT Cont.**

3. Name \_\_\_\_\_ / \_\_\_\_\_  
Address \_\_\_\_\_ Hourly Rate/Salary \$ \_\_\_\_\_ per \_\_\_\_\_  
\_\_\_\_\_ Reason for Leaving \_\_\_\_\_  
Phone Number \_\_\_\_\_ Name of Supervisor \_\_\_\_\_

**PERSONAL REFERENCES (Not Relatives)**

1. \_\_\_\_\_ Phone Number \_\_\_\_\_  
2. \_\_\_\_\_

May we contact your present employer?  Yes  No

Did you complete this application yourself?  Yes  No

If not, who did? \_\_\_\_\_

**APPLICANT DO NOT WRITE INSIDE THIS BOX.**

Interviewer's Comments: \_\_\_\_\_ Interview Date: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Starting Date: \_\_\_\_\_ Pay Rate Assigned \_\_\_\_\_  
Supt. Signature \_\_\_\_\_